



# Crossroads Campus Ministry- Mankato

331 Dillon Avenue  
Mankato, Minnesota 56001-4005  
507-625-6779

## **ANNUAL REPORT 2025**

Crossroads is a non-profit ministry of the Evangelical Lutheran Church in America. In its many forms, this ministry has served the campus community for over 100 years.

### **What We Believe**

- That God is the source and goal of life.
- That God, the wholly Other, has been made known in Jesus Christ.
- That the Scriptures, read with discernment, reveal God in our midst today.
- That the Holy Spirit makes Christ present and invites us to grow into the mystery of God.
- To love God and neighbor is the basic calling of each person.
- That our lives now, and after death, are held securely in the gracious hands of God.

### **Staff**

- Rev. Jenna Couch
- Teri Herder-Blahnik

### **Board of Directors**

- Deacon Ian Heseltine, President
- Pastor Jacie Richmond, Vice President
- Deacon Amanda Sabelko, Treasurer
- Deacon Jessie Camp, Secretary
- Pastor Janet Adams
- Mackenzie Otterson
- Pastor Scott Richards
- Sarah Suskovic



# Crossroads Campus Ministry- Mankato

## **Program Reports**

### **• Lunch for a Buck**

Seven ELCA congregations, Bethlehem Lutheran Church, Calvary Lutheran Church (Rapidan), Christ the King Lutheran Church, Epiphany Lutheran Church (Eagle Lake), Grace Lutheran Church, Messiah Lutheran Church (North Mankato), and Our Savior's Lutheran Church (Cleveland), along with 42 volunteers, prepared, provided, and served lunch to Minnesota State University, Mankato students, staff, and community members on 28 Tuesdays during the Spring and Fall terms in 2025.

Due to challenges in volunteer recruitment, one long-standing partner congregation was unable to continue participation prior to the Fall term. This created a need to fill several open weeks, and Crossroads stepped in to provide meals on two occasions, serving 91 individuals directly.

In total, 1,177 individuals were served through Lunch for a Buck in 2025. Donations of \$1,081.06 were collected and reinvested into the program, supporting the purchase of food, beverages, and supplies.

Hunger and food insecurity remain real and pressing concerns on campus. We are deeply grateful for our congregational partners and volunteers who make this ministry possible.

### **• Campus Cupboard**

The Campus Cupboard food pantry continues to be one of the most vital expressions of Crossroads' ministry. Open weekly to students from Minnesota State University, Mankato, South Central College, and Bethany Lutheran College, the Cupboard provides essential food support to those navigating increasing financial pressure.

In 2025, the demand for food support remained at historically high levels. Ongoing SNAP benefit reductions, combined with rising food costs, have significantly impacted students' ability to meet basic needs. As a result, food insecurity on campus is not decreasing. It is growing.



## Crossroads Campus Ministry- Mankato

Over the course of the year, the Campus Cupboard served 10,741 households, including 12,801 adults, 999 children, and 71 seniors, and distributed a total of 170,690 pounds of food.

At its peak in April, the Cupboard served 1,347 households in a single month. Even in the summer months, when campus populations typically decline, demand remained steady, with hundreds of households continuing to rely on this resource.

This ministry depends on strong partnerships, including food banks, local organizations, and dedicated volunteers who give their time and energy each week. Together, they make it possible for Crossroads to respond to immediate needs with dignity and care.

### **Financial Report**

In 2025, Crossroads received \$43,485.66 in support through individual donors and grant funding. We are deeply grateful for this generosity, which makes our day-to-day ministry possible and allows us to continue responding to the growing needs of students with care and flexibility.

While challenges remain, this support reflects a strong foundation and a shared commitment to the future of this ministry. You'll see a more fledged out update on our financials on the next page.



# Crossroads Campus Ministry- Mankato

## Statement of Activity

January 1-December 31, 2025

	TOTAL
<b>Revenue</b>	
<b>INCOME</b>	
1 External Income	
2030 Partner Congregations	15,187.92
2037 Ministry Support / Congregation	118,222.38
2038 Grants	249.89
2039 SEMN Synod ELCA	12,498.00
2041 ELCA Chicago	8,000.00
2049 Thrivent Choice	628.00
2050 Christ the King Salary Payment	15,015.18
2055 A Day in the Life of Crossroads Income	4,217.27
4039 Individual Donors	12,914.15
<b>Total for 1 External Income</b>	<b>\$186,932.79</b>
2 Internal Income	\$9,000.00
3010 Interest	540.89
3020 Parking Lot	350.00
3027 Lunch for \$1	578.62
3028 Space Rental Donation	75.00
3030 Rent Apartment	5,400.00
3042 Other Income	22,879.76
<b>Total for 2 Internal Income</b>	<b>\$38,824.27</b>
3 Campus Cupboard Income	
3110 Churches	1,860.00
3115 Individuals	545.00
3116 Grants	35,821.81
<b>Total for 3 Campus Cupboard Income</b>	<b>\$38,226.81</b>
<b>Total for INCOME</b>	<b>\$263,983.87</b>
<b>Total for Revenue</b>	<b>\$263,983.87</b>
<b>Gross Profit</b>	<b>\$263,983.87</b>
<b>Expenditures</b>	
<b>EXPENSE</b>	
100 Facilities Expense	
110 Repair & Maintenance	\$35.96
5021 Snow Removal/Lawn Care	420.00
5032 Repairs and Maintenance	11,899.04
<b>Total for 110 Repair &amp; Maintenance</b>	<b>\$12,355.00</b>
120 Utilities	
5038 Water Machine- Culligan	598.25
5041 Gas -Center Point Energy	8,811.99
5043 Waste and Recycling- Waste Mgmt	3,948.67
5044 Water - City of Mankato	2,329.92
5045 Electricity- Xcel Energy	9,242.42
6020 Internet and Phone- Charter Com	2,424.92
<b>Total for 120 Utilities</b>	<b>\$27,356.17</b>



# Crossroads Campus Ministry- Mankato

## Statement of Activity

January1-December31,2025

	TOTAL
<b>Total for 100 Facilities Expense</b>	<b>\$39,711.17</b>
200 Operations Expense	
5015 Technology Upgrades	56.08
5020 Fund Appeal	737.62
5026 Insurance (Mulit-Peril & W/C)	8,568.19
6000 Donor Communications	744.05
6040 Office Supplies	2,083.78
6050 Postage.	1,941.69
6060 Computer and Softerware	4,427.04
9010 Accounting	2.50
<b>Total for 200 Operations Expense</b>	<b>\$18,560.95</b>
300 Personnel Expense	
4022 Staff Mileage Reimb.	210.35
4030 Office Specialist Staff	16,585.61
4031 PTO Expense	231.25
4040 Payroll Taxes	209.62
4070 Pastor Salary	45,755.88
4071 Pastor Housing Allowance	16,800.00
4072 Pastor Social Security	2,367.56
4080 Employer Retirement	6,558.32
4090 Employer Basic Group Life	123.27
4098 Employer Disability Benefit	184.94
5035 Intern Stipend	12,000.00
5040 Janitorial Staff	7,729.43
5042 BookkeeperExpense	550.00
<b>Total for 300 Personnel Expense</b>	<b>\$109,306.23</b>
400 Program Expense	
410 Churchwide Participation	
7008Synod Conference / MeetingFees	450.00
<b>Total for 410 Churchwide Participation</b>	<b>\$450.00</b>
420 Other Programs	
3035 Apartment Expense	1,141.07
3036 Pest Control	303.75
7030 Events and Programs	322.75
7043 Lunch 4 \$1	1,017.94
<b>Total for 420 Other Programs</b>	<b>\$2,785.51</b>
<b>Total for 400 Program Expense</b>	<b>\$3,235.51</b>
700 Campus Cupboard Expense	
7110 Food Cost	44,301.63
7112 Equipment Repair	5,942.84
7114 Hygiene Supplies	22.63
7121 OtherExpenses	846.05
<b>Total for 700 Campus Cupboard Expense</b>	<b>\$51,113.15</b>
<b>Total for EXPENSE</b>	<b>\$221,927.01</b>



# Crossroads Campus Ministry- Mankato

## Statement of Activity

January 1 - December 31, 2025

	TOTAL
Payroll Expenses	-\$291.50
Taxes	1,441.78
<b>Total for Payroll Expenses</b>	<b>\$1,150.28</b>
Uncategorized Expense	871.18
<b>Total for Expenditures</b>	<b>\$223,948.47</b>
<b>Net Operating Revenue</b>	<b>\$40,035.40</b>
<b>Net Other Revenue</b>	
<b>Net Revenue</b>	<b>\$40,035.40</b>



## Crossroads Campus Ministry- Mankato

Dear friends in Christ,

This past year has been one of both challenge and quiet resilience in the life of Crossroads.

About a year ago, we found ourselves facing difficult but necessary conversations about the future of this ministry. Questions about financial sustainability, capacity, and how we could continue to meet the growing needs before us. Those were not easy moments, but they were faithful ones. They called us to be honest about where we were and intentional about where we are going.

Today, we find ourselves on the other side of that season, not without challenges, but with a renewed sense of clarity and purpose. Crossroads continues to be a place where students are met with care, dignity, and belonging in a time when those things are deeply needed.

That need has only grown. With ongoing SNAP benefit reductions and rising food costs, food insecurity on campus is not decreasing. It is growing. The Campus Cupboard continues to serve hundreds of households each month, and the demand placed on this ministry reflects broader realities facing students across our community. In the midst of this, Crossroads remains committed to showing up, providing not only food, but a sense of stability and care.

At the same time, this year also revealed the strength of our community. Through the generosity of donors and grant partners, Crossroads received \$43,485.66 in support in 2025. This support makes the day-to-day work of this ministry possible and sustains our ability to respond to growing needs with flexibility and care. We also give thanks for the leadership of Pastor Jenna, whose presence across campus, in the broader community, and throughout the synod has helped extend the reach of this ministry in meaningful ways. Her commitment to connection and outreach continues to shape how Crossroads is known and experienced. Even in a year marked by uncertainty, the heart of this ministry has remained steady. We see it in the shared meals of Lunch for a Buck, in the work of the Campus Cupboard, and in the everyday relationships that form the foundation of this community. These moments may not always be visible, but they are deeply transformative.



## Crossroads Campus Ministry- Mankato

Crossroads has always been a place where faith becomes tangible, where love of neighbor takes shape in real and practical ways. That calling continues to guide us forward.

Thank you for your continued support, your prayers, and your partnership in this work. There is still work ahead of us, but we move forward grounded in hope and sustained by a community that believes in what this ministry makes possible.

With gratitude,  
Rev. Deacon Ian Heseltine

President, Board of Directors

### **Thank You**

We thank you for your continued prayers, generosity, and partnership in this work. Because of you, Crossroads continues to be a place where students are fed, welcomed, and reminded of their inherent worth.

Together, we trust in God's ongoing work through this ministry and look ahead with hope.

Crossroads Campus Ministry