

Crossroads Lutheran Campus Ministry
331 Dillon Avenue
Mankato, Minnesota 56001-4005
507-625-6779



ANNUAL REPORT 2024

Crossroads is a non-profit ministry of the Evangelical Lutheran Church in America. The ministry, in some form, has served the campus for 100 years.

What We Believe

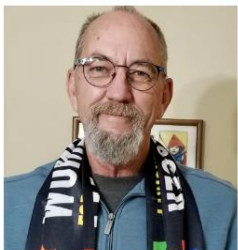
- That God is the source and goal of life.
- That God, the wholly Other, has been made known in Jesus Christ.
- That the Scriptures, read with discernment, reveal God in our midst today.
- That the Holy Spirit makes Christ present and invites us to grow into the mystery of God.
- To love God and neighbor is the basic calling of each person.
- That our lives now, and after death, are held securely in the gracious hands of God.



Staff

In October of 2023, we called a new pastor to join us at Crossroads! Pastor Jenna (PJ) Couch accepted the call as Campus Pastor and is excited to be a part of our ministry. Pastor Jenna and her husband Mike moved to Mankato in July of 2024. They have two children, Kayleigh, age 6 and Spencer, who will be 4 in February. If you need to get a hold of PJ you can call her at 507-200-8096 or email her at pastorjenna@gmail.com.

We are thankful for our office manager, Teri Herder-Blahnik, and appreciate all she does to keep Crossroads thriving. Her attention to detail and organization are great assets to our ministry! She has a wealth of knowledge and compassion and does a fantastic job keeping our administrative duties organized and punctual. If you have other questions about day-to-day operations, building rental, or donations, please email Teri at crossroadsadvocate@gmail.com or call the Crossroads office, **507-625-6779**.



We are also grateful to our custodian Dave Menk, who joined our staff in the beginning of 2024! Dave has been a great addition to our team and is always working on some sort of project on site, whether it's cleaning, fixing something, or yard work. He has great sense of humor and keeps us all in good spirits!

Board of Directors

<u>Name</u>	<u>Role</u>	<u>Name</u>	<u>Role</u>
Pastor Janet Adams	President	Pastor Jacie Richmond	at Large
Jane Hanson	Secretary/Treasurer	*Sarah Suskovic	at Large
Ian Heseltine	At Large	*Jessica Camp	at Large
Becky Menk	Campus Cupboard Coordinator		

(* indicates New Board Members)

We are in need of a few additional board members. If you are interested, please contact Pastor Jenna.

PROGRAM REPORTS***Lunch For-a-Buck***

Six ELCA congregations, Bethlehem Lutheran Church, Christ the King Lutheran Church, Epiphany Lutheran Church (Eagle Lake), Grace Lutheran Church, Messiah Lutheran Church (North Mankato), and Our Savior's Lutheran Church (Cleveland) – along with their 50 volunteers – prepared, provided, and served lunch to Minnesota State University-Mankato students and faculty on 30 Tuesdays during Spring and Fall Terms in 2024.

A total of 1,430 individuals were served lunch while the volunteers also collected \$1,191.29 in donations that were used to purchase lettuce salad, croutons, dressing, beverages, cups, paper plates, silverware, and additional supplies for future lunches.

Hunger and food insecurity are real on the campus of Minnesota State University-Mankato. We are grateful for our partnerships with area congregations who support the students and the ministry at Crossroads. We would not be able to feed the Lord's sheep without them.

Respectfully submitted,
Teri Herder-Blahnik, Crossroads Office Manager

Food Support – Campus Cupboard

Campus Cupboard food pantry provides food to any student with a current ID from MSU-Mankato, South Central College, or Bethany College. It is open Tuesdays, 11:00 AM to 3:00 PM and Thursdays, 12:00 PM to 5:30 PM.

- In an average month, the Cupboard serves 404 households and distributes 15,832 pounds of food.
- In the summer of 2023, we moved Campus Cupboard to the main level of the Crossroads building. It has been a great move! Campus Cupboard is now housed in half of Crossroads' gathering area, which is an excellent use of space and allows us to serve more students at the same time and offer a wider variety of products.
- In 2024 we averaged 1064 adults per month and gave away a total of 189,987 pounds of food. This is an increase from last year! We served students, their children and in some cases their parents.
- Much of the food was purchased from the Second Harvest Heartland food bank. We also participated in food rescue with Cub Foods West, who provided about 33% of the food we distributed without charge.
- We cannot express how great our appreciation is for the on-going support of civic groups. In 2024, we were blessed to receive two nights of food donations from the Kiwanis Holiday Lights, totaling 616 pounds. Mavs in Action at MSU regularly donate various in-kind donations. Minnesota Women of Today donated 145 pounds of food as well as a financial

contribution. We also extend our gratitude to PEO for their cash donation in addition to 55 pounds of groceries. Our heartfelt thanks to the SE MN synod, for your faithful support as well.

- We are pleased to announce that Campus Cupboard was selected by the Mayo Clinic Health System as a recipient of a Hometown Health Care Grant. These grants are awarded to support community efforts that address identified community health needs. The grant amount of \$7,500 provides enough funding for 2 months of purchases under our Current Budget. We are very thankful for the support of the Mayo Clinic Health System.
- We depend on grants and donations to do the work that we do. We appreciate your support!
- We want to thank all of the volunteers that work so hard to make this mission possible:

Becky Menk, Coordinator
Kathy Sallstrom
Kris Norland

Pat Lueck
Barbara Glass
Sharon Chatleai

Worship with Holy Communion

Worship is held on the 3rd Sunday of the month in the evening at 7:00 p.m. at Crossroads. We are using the Dinner Church format, where worship and a meal are combined into a one-hour service. ALL ARE WELCOME to attend. If you are interested in providing a meal for Dinner Church, please contact Pastor Jenna at 507-200-8096 or pastorjenna@gmail.com.

Facility Rental:

The facility was rented on six occasions during 2024, with a \$75 janitorial fee for use of the space. The six events included an event for the Nepalese Student Organization, an event for a campus fraternity, a college graduation party, a band practice for a student band, and two pancake breakfast fundraisers.

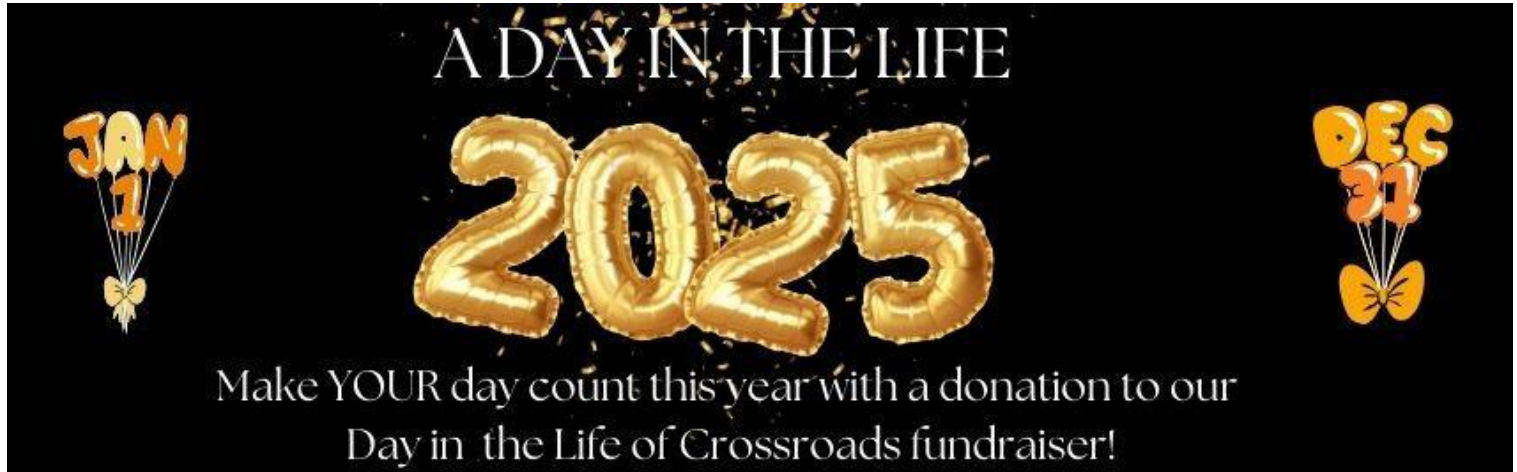
Outreach

Pastor Jenna has been out and about at various events throughout campus, the community, and the synod. She has done several tabling events at events such as the WELCA Spring Conference meetings, Synod Assembly, Fall Theological Conference, Mankato's Pride event, and a Community Expo resource fair at the Blue Earth County Library.

Pastor Jenna also represented Crossroads at the MNSU Homecoming Parade with a float, and she and her husband Mike dressed up in costume for Halloween and handed out candy at the Haunted Takeover at the Student Union on the 30th of October. Next year, she plans to organize a Trunk or Treat event for college students in collaboration with Mavs in Action! And, of course, she has been to several congregations in the Synod to preach about the ministry we do here at Crossroads. She is always on the lookout for new ways to partner with community and broader church organizations to get the students the resources they need to thrive.



New Fundraiser



This year, Crossroads has launched a new year-long fundraising campaign called **A Day in the Life of Crossroads**. The goal of this fundraiser is simple: to fill each day of an entire calendar year with a financial sponsor.

Here's how it works:

Each date of the year is assigned a donation amount that corresponds to its place in the calendar. For example:

- January 1st (the 1st day of the year) = \$1
- March 17th (the 76th day of the year) = \$76
- December 31st (the 365th day of the year) = \$365

You're invited to select a date (or multiple dates!) that holds special meaning for you. It could be a birthday, anniversary, or a day to honor a loved one. Or, simply choose a date based on the donation amount you'd like to contribute.

Once you've selected your date(s), you'll make a pledge for that donation amount. A link will direct you to the Crossroads donation page, where you can make your payment at any time—you don't have to wait until the actual date!

While our goal is to have one sponsor per day, we welcome multiple sponsors for the same date if needed.

Additionally, let us know if you'd like your donation acknowledged on our social media. We'd love to post a "Thank You" message on our Facebook and Instagram pages to recognize your support. Visit our website at

<https://crossroadsatmnsu.org/fundraisers/> for more information and a link to the SignUp Genius page to select your dates!

*Financial Report***FINANCIAL REPORTS****LUTHERAN CAMPUS MINISTRY ELCA- CROSSROADS****Statement of Financial Position****As of December 31, 2024****ASSETS****Current Assets**

Petty Cash	10.00
U S Bank Checking (9092)	12,009.45
U S Bank Money Market (1504)	18,482.43
Mission Fund CD	20,000.00

Total Bank Accounts	<u>\$ 50,501.88</u>
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Total Current Assets	<u>\$ 50,501.88</u>
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Fixed Assets

Building and Contents	1,585,000.00
Prepaid Benefits	0.00

Total Fixed Assets	<u>\$1,585,000.00</u>
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TOTAL ASSETS	<u>\$1,635,501.88</u>
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LIABILITIES AND EQUITY**Liabilities****Current Liabilities**

Federal Taxes (941/944)	0.00
MN Income Tax	0.00

Total 24000 Payroll Liabilities	0.00
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Acc Liab - Campus Cupboard	7,259.17
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Acc Liab - Day in the Life	1,587.67
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Accrued PTO	\$ 262.50
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Damage Deposit Apartment	450.00
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Total Current Liabilities	<u>10,261.09</u>
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Long Term Liabilities

Long Term Loan	<u>\$ 187,928.78</u>
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TOTAL LIABILITIES	<u>\$ 198,189.87</u>
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Equity

30000 Unrestricted Fund Balance	<u>1,437,312.01</u>
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TOTAL LIABILITIES AND EQUITY	<u>1,635,501.88</u>
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LUTHERAN CAMPUS MINISTRY ELCA- CROSSROADS

Statement of Activity January 2024 - December 2024

Revenue		Expenditures	
INCOME		200 Operations Expense	
1 External Income		5020 Fund Appeal	137.70
2030 Partner Congregations	31,211.53	5026 Insurance (Mult -Peril & W/C)	4,654.32
2050 Christ the King Income	16,325.76	6025 Janitorial/Kitchen Supplies	238.65
2038 Grants	1,000.00	6040 Office Supplies	2,121.56
2039 SEMN Synod ELCA	24,996.00	6050 Postage.	756.80
2041 ELCA Chicago	3,333.00	6060 Computer and Software	3,923.47
2049 Thrivent Choice	256.00	6001 Student Communications	320.00
4039 Individual Donors	13,010.27	9010 Accounting	
Total 1 External Income	<u>\$ 90,132.56</u>	Total 200 Operations Expense	<u>\$ 12,152.50</u>
2 Internal Income		300 Personnel Expense	
3010 Interest	1,024.17	4022 Staff Mileage Reimb.	137.80
3020 Parking Lot	2,300.00	4030 Office Specialist Staff	12,731.25
		4031 PTO Expense	472.50
3027 Lunch for \$1	1,141.95	4040 Payroll Taxes	1,194.19
3028 Space Rental Donation	130.00	4070 Pastor Salary	26,256.24
3030 Rent Apartment	6,092.00	4071 Pastor Housing Allowance	30,000.00
3042 Other Income	.01	4072 Pastor Social Security	4,303.50
Total 2 Internal Income	<u>\$ 10,688.13</u>	4080 Employer Retirement	6,010.89
3 Campus Cupboard Income		4085 Employer Health	0.00
3110 Churches	2,100.00	4090 Employer Basic Group Life	240.42
3115 Individuals	5,724.50	4098 Employer Disability Benefit	360.63
3116 Grants	39,969.17	5040 Janitorial Staff	8,297.50
Total 3 Campus Cupboard Income	<u>47,793.67</u>	Total 300 Personnel Expense	<u>\$ 90,208.94</u>
Total INCOME	<u>148,614.36</u>	400 Program Expense	
Expenditures		410 Churchwide Participation	
110 Repair & Maintenance		420 Other Programs	
5000 Equipment	219.00	3035 Apartment Expense	
5021 Snow Removal/Lawn Care	157.81	3036 Pest Control	386.70
5032 Repairs and Maintenance	3833.53	7030 Events and Programs	450.00
5036 Building Improvements	0.00	7043 Lunch 4 \$1	648.94
5050 Depreciation Expense	0.00	7075 Worship and Music	407.00
Total 110 Repair & Maintenance	<u>\$ 4,210.34</u>	Total 420 Other Programs	<u>1,892.64</u>
120 Utilities		Total 400 Program Expense	<u>2,042.64</u>
5038 Water Machine- Culligan	122.50	700 Campus Cupboard Expense	
5041 Gas -Center Point Energy	2,762.33	7110 Food Cost	49,740.30
5043 Waste and Recycling-	2,361.43	7115 Publicity and Advertising	0
5044 Water - City of Mankato	1,145.81	7121 Other Expenses	270.00
5045 Electricity- Xcel Energy	7,100.09	Total 700 Campus Cupboard Exp	<u>\$ 50,010.30</u>
6020 Internet and Phone-	1,615.74	Total EXPENSE	<u>173,732.62</u>
Total 120 Utilities	<u>\$ 15,107.90</u>	Total Expenditures	<u>173,732.62</u>
Total 100 Facilities Expense	<u>\$ 19,318.24</u>	Net Operating Revenue (Loss)	<u>(25,118.26)</u>

Finally, we thank you for all of your prayers, support, and kindness. We are grateful to have faithful ministry partners like you to walk with us as we serve God's children at Crossroads Lutheran Campus Ministry.

